

# INTERNATIONAL KINDNESS RESET

ANNUAL REPORT FY 2025

TAX ID#: 93-4536074

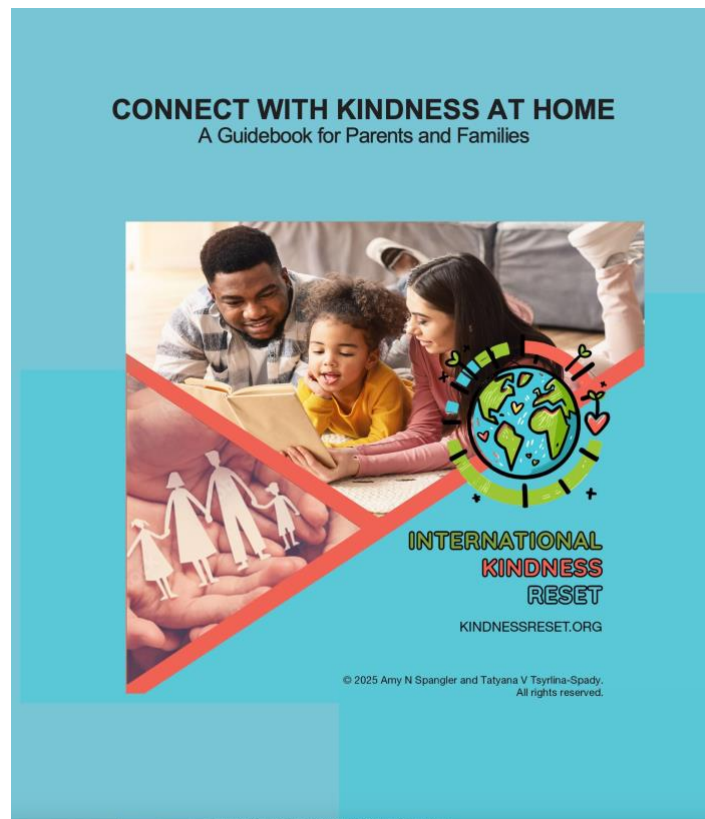


## Organization Overview:

International Kindness Reset, IKR, is a 501 (c) (3) Minnesota-based charity founded in late 2023 by Amy N. Spangler and Tatyana Tsyrlina-Spady. Its mission is to provide customized kindness-related educational materials, resources, and training to organizations that serve children and vulnerable adults. IKR's vision is to “reset” all organizations it serves by fostering kindness, empathy, and compassion, triggering a ripple effect and thus transforming prevailing behavioral norms in society.



## Key Accomplishments:



1. **Publication of the *Connect with Kindness at Home A Guidebook for Parents and Families***: IKR launched its first officially published book, *Connect with Kindness at Home: A Guidebook for Parents and Families*, on November 13, 2025, World Kindness Day. Since its debut on Amazon, the guidebook is also available online at Barnes and Noble. Roughly 100 copies of the book were sold in FY 2025. The guidebook parallels the successful learning themes and processes used in the *Connect with Kindness* curriculum. The guidebook is designed to strengthen family bonds and communication, help parents discover how their child understands and can express kindness, support families in reimagining everyday moments as opportunities for kindness, and provide ways for families to establish meaningful kindness traditions rooted in empathy and self-reflection. IKR is grateful to the 15 families and 30+ children aged 3-18 who tested the first version of this guidebook over the summer of 2025. To promote book sales, IKR successfully registered its organization with Google Ad Grants, which will provide free advertising to qualified charities. Actual ads will be

created in FY 2026 to use these resources. Work is underway to translate the guidebook into Spanish and Italian.

**2. Expansion in the United States:** IKR has expanded its efforts in schools nationwide. In December, IKR trained half the teachers in one grade level at an elementary school in Michigan. Only half the grade level is participating in the curriculum implementation to scientifically test it with control and intervention groups, using research-based surveys, so IKR can attain an endorsement from the Collaborative for Academic Social and Emotional Learning (CASEL). Attaining this endorsement is important for expansion in the United States because many states and school districts require that all social and emotional learning curriculum used in their state be endorsed by CASEL.

In January 2026, IKR trained teachers and student leaders at a large, urban high school in Portland, Oregon. Student leaders will work with faculty to implement the curriculum for all students, which is a new and unique model for IKR. Data will also be collected and analyzed as part of this implementation.

IKR has also conducted a firsthand test of the curriculum by using the lessons with students at an elementary school in Minnesota. This is the first time a classroom has welcomed IKR to guest-teach. Lessons learned from this experience will help enrich future editions of *Connect with Kindness*.





**3. Entire school Curriculum Implementation:** Prior to FY 2025, IKR implemented the *Connect with Kindness* curriculum in various school configurations, such as an entire grade level, a “slice” of one school with teachers representing each grade level, as part of afterschool programming, and in a family center. Beginning in the fall of 2025, IKR trained 14 teachers representing an entire preschool in Italy that serves 114 preschool students, ages 3-5. This full-school implementation will help IKR determine whether or not *Connect with Kindness* for the age range 4-10, with adaptations, can be successfully implemented with much younger children and whether implementing the curriculum school-wide has the same or greater transformative impact on the entire school community as it has with other programs. Preliminary observations and qualitative data indicate that *Connect with Kindness* can be successfully implemented when adapted for younger children and that doing so is having a highly transformative impact on the entire learning community.

**4. Phase II Kindness School Projects:** IKR has three active Phase II Kindness School projects underway in Cote d’Ivoire, Croatia, and Lithuania. These learning organizations represent over 400 students, 20 teachers, and

administrators. As part of Phase I, conducted in FY2024, the teachers and administrators participated in two hours of training to learn how to implement the *Connect with Kindness* curricula and the neuroscience of kindness. Training sessions were delivered in the teachers' native languages: French and Lithuanian. Phase II training was launched with Cote d'Ivoire and Lithuania in January 2025. Phase II training for Croatia took place in February 2025. Kindness Schools are continuing to provide IKR with updates on their experiences.

## 5. **4<sup>th</sup> Edition Publication of the *Connect with Kindness***

**Curricula:** In the fall of 2025, all three levels (4-10, 11-13, and 14-18 years of age) of the *Connect with Kindness* curriculum were refined, and we have now published our 4<sup>th</sup> Edition. This was a comprehensive process, that took several weeks to complete.

6. **Revenue from Professional Services:** Both Co-Executive Directors conducted a six-hour professional development class for 8 teachers through the Professional Development Center at the Hanahau'oli School, which is affiliated with the University of Hawaii, generating \$780 in revenue. \$1,000 in revenue was also earned from the 2-hour training session for Portland Public Schools. The fees collected from these activities were used to support the overall operations of IKR.

7. **Professional Presentations and a Published Article:** To maintain an active association with other global researchers and scholars, IKR presents its research at prestigious conferences. In March 2025, our co-executive directors virtually presented at the [Comparative and International Education Society \(CIES\), 69th Annual Conference](#), and in August, they traveled to Tampere, Finland, to present at the [annual Association of Moral Education Conference](#). An article coauthored by both co-executive directors was published in the peer-reviewed *Journal of Contemplative and Holistic Education*.

8. **Kindness-Based Affiliations:** IKR has recently partnered with [Kindness Worldwide](#). Both co-executive directors have been named Kindness Ambassadors by Kindness Worldwide. IKR collaborated with its founder, Kevin

Smith, on several initiatives during Kindness World Week, including obtaining proclamations for Kindness Week Worldwide from one mayor and one governor. Kevin Smith has since joined IKR as a Senior Advisory Council Member.

IKR co-executive directors were also recently awarded a Lifetime Achievement Award as Visionary Leaders by the [Visioneers](#) International Network based in Vancouver, BC.

**Impact Summary:** The below table summarizes the number of teachers, students, parents, and schools who have been impacted by IKR in FY 2025. These data specifically highlight the implementation of the Kindness School Phase 1 and Phase 2.

Country	Teachers	Students	Parents	Training Hours	Language(s)	Age Range	School Details
Côte d'Ivoire Phases I & II	10	429	0	4	French	7–18 years	10 Urban Public Schools; 1 Out-of-School Time (OST) Program
Croatia Phases I & II	4	112	0	6	English	11–13 years	1 Suburban Public School (all middle schoolers)
Italy Phase I	25	254	27	8	Italian	4–10 years	1 Suburban Toy Library; 6 Public Schools; 1 Entire Preschool
Lithuania Phases I & II	5	73	0	8	Lithuanian & Russian	4–13 years	1 Rural Public School
United States Phase I	15	1,576	0	6	English	14–18 years	1 Rural Private Boarding School, 1 Suburban 3 <sup>rd</sup> grade, 1 Urban High School.
Totals	59	2,503	27	32	5 Languages	Pre-school–HS	22 Schools; 1 OST Program; 1 Toy Library

# Financials

**FY 2025 In-Kind Donations Received:** IKR was successful because all professional development fees provided by both co-executive directors were waived, and two other professionals also waived their fees. Note that the hours listed below for the co-executive directors do not represent all hours spent maintaining, operating, and expanding IKR’s mission and vision; these are merely professional fees for one aspect of the work conducted by the co-executive directors:

<b>In-Kind Donation of Professional Services:</b>	
10 hours book launch moderator	\$500
8 original paintings	\$6,100
650 hours, Co-Executive Directors (325 each at \$150 per hour)	\$97,500
<b>Total:</b>	<b>\$104,100</b>

## FY 2025 Financial Activity:

<b>Revenue:</b>	
Book Royalties	\$314.56
Private Donations	\$14,822.59
Corporate Donation: Dick’s Drive-In Restaurants	\$5,000.00
Income from Paid Services	\$780.00
<b>Total</b>	<b>\$20,917.15</b>

<b>Expenditures:</b>	
Advertising/Marketing	\$2,000.00
Conference Registration & Professional fees	\$900.76
Conference Travel	\$986.12
Contractors	\$3,542.50
Information Technology	\$4,111.31
Insurance	\$1,251.00
Operations	\$1,830.29
<b>Total</b>	<b>\$14,621.98</b>

# Donors

*A special thank you to all our bighearted donors. We are honored and grateful that you have chosen to give to International Kindness Reset.*

Andres Kask

Carla Butts

Catherine J. Gibson

Coletta Vigh

Daisy Lindenauer

Dick's Drive-In Restaurants

Diviya Naidoo

Ginger MacDonald

Jennifer E Delaney

Jodie and Steve Skolnick

Kathryn Everett

Laura Liberty

Linda Maschhoff

Lois and Bill Lydens

Melinda Pierson

Michelle Beste

Mihaela Aurora

Shannon Harris

Soraya Schwaegler

Susanne Duren

Tatyana Tsyrlina-Spady and John Spady

Vikki Bell and Tom Sawyer

Wayne Spangler

Weldon and Amy Spangler

## International Kindness Reset Strategic Plan: 2026-2027

IKR’s **mission** is to provide high-impact, kindness-based educational services and customized materials to professionals, organizations, and communities that assist children and vulnerable adults.

IKR’s **vision** is to reset all organizations we serve by fostering kindness, empathy, and compassion, triggering a ripple effect, and thus transforming prevailing behavioral norms in society.

To further our mission and vision the following strategic goals have been established:

Goal	Who	Timeline	Strategies	Updates
<p><b>1. Double revenue each fiscal year.</b></p> <p>2025 Revenue: \$20,917.15</p> <p>2024 Revenue: \$21,712.32</p> <p>2023 Revenue: \$2,400</p>	<p>Co-Executive Directors, Board and SAC Members</p>	<p>FY 2024-2026</p>	<p>Publish and sell <i>Connect with Kindness at Home: A Guidebook for Parents and Families</i> on different Amazon platforms in multiple languages, and at Barnes and Noble stores and online.</p> <p>Advertise the guidebook for nonprofits through Google Ad Grants.</p> <p>Increase the number of individual donors via personal connections and social media presence.</p>	<p>Guidebook published on <a href="https://www.amazon.com">Amazon.com</a> 11/2025, <a href="https://www.amazon.it/">https://www.amazon.it/</a> 2/6/26, and <a href="https://www.barnesandnoble.com">BarnesandNoble.com</a> 1/26; royalties are coming in, monthly.</p> <p>Was approved by Google Ad Grants for Nonprofits and set-up an account. Currently pursuing support for first ad campaign with a volunteer expert.</p> <p>IKR slightly increased the number of new donors in FY</p>

			<p>Identify a second corporate sponsor.</p> <p>Increase the number of paying clients.</p> <p>Establish a fundraising committee to launch an online auction to sell the remaining paintings donated by Laura Liberty.</p> <p>Evaluate the expansion of the <i>Mindfully Kind Pocket Guide for Care Providers</i> resource.</p>	<p>2025, but the size of each donation was smaller.</p> <p><a href="#">Dick's Drive-Ins</a> has continued to be a corporate sponsor.</p> <p>IKR still possesses 4 donated paintings from the artist <a href="#">Laura Liberty</a>. Gallery value: \$3,125.</p> <p>IKR has become part of <a href="#">Walmart's</a> Round-up Program.</p> <p>IKR will be paid by one school for services in March 2026. Other interested schools will also be clients who pay for professional fees.</p>

Goal	Who	Timeline	Strategies	Updates
<p><b>2. Obtain CASEL Endorsement of the <i>Connect with Kindness</i> curricula.</b></p>	<p>Co-Executive Directors, Board and SAC Members</p>	<p>FY 2026</p>	<p>Identify cooperating school.</p> <p>Collect and analyze pre-and post-implementation student survey data.</p> <p>Submit data and answers to specific questions to CASEL.</p> <p>Market results of endorsement if it is granted. Continue to identify schools willing to participate in a study if endorsement is not granted.</p>	<p>School in Whitehall, Michigan, is participating in the study.</p> <p>SAC Member, Dr. Hyemin Han, has agreed to analyze the data for IKR.</p> <p>SAC Member, Janice Darias, will assist with the submission of all final <a href="#">CASEL</a> documents.</p> <p>IKR will pursue other studies if the first attempt with CASEL is declined.</p>

Goal	Who	Timeline	Strategies	Updates
<p><b>3. Determine the US Marketing potential of Phase 1 of the <i>Kindness School</i> concept.</b></p>	<p>Co-Executive Directors, Board Member Jonathan Muthar</p>	<p>FY 2025-2026</p>	<p>Advertise the <i>Kindness School</i> concept through written publications that principals and other school leaders read.</p> <p>Test <i>Kindness School</i> concept in at least one entire US school.</p> <p>Enlist all Board and SAC members to follow IKR on Facebook, make comments and reposting posts on their personal social media accounts.</p> <p>Explore other ways to advertise.</p>	<p>The article by IKR co-executive directors was published in the NAESP e-newsletter, the <a href="#"><i>Communicator</i> 2/26</a>, highlighting the <i>Kindness School</i> concept. Thus far, 2 schools (in HI and MN) have inquired as a result.</p> <p>A large charter school in Florida where IKR SAC member Sanders Gwin teaches, is in the planning stages of Phase 1 implementation.</p> <p>Michigan pilot school will determine if the <i>Connect with Kindness</i> curriculum will be adopted school-wide by May 2026.</p> <p>High school in Portland Public Schools has adopted the curriculum school-wide.</p>

Goal	Who	Timeline	Strategies	Updates
<p><b>4. Complete Phase II of the <i>Kindness School</i> with initial pilot schools.</b></p>	<p>Co-Executive Directors</p>	<p>FY 2025-2026</p>	<p>Continue to support efforts toward Kindness Schools implementation in Côte d'Ivoire, Lithuania, and Croatia.</p> <p>Explore pathways for guiding schools through either a comprehensive or an abridged certification process.</p> <p>Continue to post schools' progress on IKR's Facebook page.</p>	<p>All participants are continuing to use the curriculum and are striving to become Kindness Schools.</p> <p>Six additional teachers and principals were added to the group in Cote d'Ivoire.</p> <p><i>IKR's Kindness School Certification Process</i> has been established. This process will be added to the next edition of the <i>IKR Kindness School</i> concept publication to be revised in the summer of 2026.</p>

Goal	Who	Timeline	Strategies	Updates
<p><b>5. Expand the implementation of the <i>Kindness School</i> concept in Phases I and II in Italy.</b></p>	<p>Co-Executive Directors</p>	<p>FY2026</p>	<p>Identify one entire school to implement the <i>Connect with Kindness</i> curriculum.</p> <p>Provide training for all teachers.</p> <p>Identify at least 10 Family Centers (Toy Libraries) that will use the <i>Connect with Kindness</i> curriculum and the <i>Connect with Kindness at Home</i> guidebook activities.</p> <p>Include the sale of the <i>Connect with Kindness At Home</i> workbook as part of Basic Implementation Agreements.</p>	<p>One preschool (114 students) in Italy is using the curriculum; 14 teachers have been trained. IKR posts updates on its <a href="#">Facebook page</a>, every few weeks.</p> <p>Meetings are ongoing with Family Center contact, Dr. Colapinto, and her supervisor. IKR has already outlined the pedagogical approach for this new model and the work agreements to include the sale of 75 guidebooks. Training will take place in the late spring.</p>

Goal	Who	Timeline	Strategies	Updates
<p><b>6. Establish consistent payment for the professional services provided by Co-Executive Directors and reimbursement for registration expenses.</b></p>	<p>Board of Directors</p>	<p>FY 2025 and FY 2026</p>	<p>Pay a minimum of \$1,500 to each Co-Executive Director for professional services provided to IKR as independent contractors.</p> <p>Reimburse Co-Executive Directors for all registration fees and selected expenses related to participation in national and international conferences.</p> <p>Continue to present IKR research and findings at 2-3 national and international conferences.</p>	<p>In FY 2025, each Co-Executive Director was paid \$1,000 for documented professional services as contractors.</p> <p>In FY 2025, Co-Executive Directors were reimbursed for some conferences' registration fees and other expenses.</p> <p>Co-Executive Directors will be presenting at the CIES conference in <a href="#">San Francisco in March 2026</a> and have submitted two papers to present at the <a href="#">AME conference in Spain</a> in June 2026.</p>



# INTERNATIONAL KINDNESS RESET

ANNUAL REPORT FY 2024

TAX ID#: 93-4536074



# Contents

Organization Overview	Pg 1
Formation of Organization, Board and Senior Advisory Council	Pg 1
Development of website and social media presence	Pg 1
Kindness School Projects	Pg 2
Kindness Care Facility Project	Pg 3
Revenue from Professional Services	Pg 3
Conference Presentations	Pg 4
FY 2024 Financial Activity	Pg 4
FY 2023 Notation	Pg 4
FY 2024 In-Kind Donations	Pg 5
FY 2025 Strategic Initiatives and Goals	Pg 6-8
Impact Snapshot	Pg 9
Donors List	Pg 10

## Organization Overview:

International Kindness Reset, IKR, is a 501 (c) (3) Minnesota-based charity founded in late 2023 by Amy N. Spangler and Tatyana Tsyrlina-Spady. Its mission is to provide customized kindness-related educational materials, resources, and training to organizations that serve children and vulnerable adults. IKR's vision is to “reset” all organizations it serves by fostering kindness, empathy, and compassion, triggering a ripple effect and thus transforming prevailing behavioral norms in society.

## Key Accomplishments:

### A. Formation of 501 (c) (3), Board of Directors and

**Senior Advisory Council:** IKR has seven voting Directors. Five Directors are elected, serving one-to-two-year terms along with the two Co-Executive Directors (and Founders) who are automatically voting Members of the Board. The IKR Board of Directors has been instrumental in raising initial operating funds. The two Co-Executive Directors run the day-to-day operations of IKR. They developed all learning materials and professional development training presentations and resources; managed all social media accounts as well as all back-of-the-house aspects of running the business, such as bookkeeping, correspondence, and all other regulatory requirements. The Senior Advisory Council (SAC) is an advisory group and does not have voting members. The SAC comprises eleven globally diverse educators and academics who advise the Co-Executive Directors. The SAC has an active subcommittee that is currently developing the Kindness School Certification process.

### B. Development of the Website and Social Media

**Presence:** IKR has a professional website, [kindnessreset.org](https://kindnessreset.org), where interested parties and potential donors can visit to learn about IKR’s past and current projects, professional services and fees, to make a donation, as well as to request copies of the free of charge “Connect with Kindness,” preK-12 supplementary SEL curricula, or to inquire about the Kindness School and Kindness Care Facility Projects. IKR has a strong social media presence on [Facebook](#), [YouTube](#), and [Instagram](#).



**C. Kindness School Projects:** IKR has five active Kindness School projects in process in Cote D'Ivoire, Croatia, Italy, Lithuania, and the United States. These learning organizations represent over 500 students and 30 teachers and administrators. As part of Phase 1, the teachers and administrators participated in two hours of training to learn how to implement Connect with Kindness curricula. Training sessions were delivered in the teachers' native languages: French, Italian, and Lithuanian. The data from pre-and-post-implementation surveys from students and staff in Phase 1 indicate that the use of the Connect with Kindness curricula had a highly positive impact on students and staff while also transforming the schools' overall culture of kindness. Phase 2 training was launched with Cote D'Ivoire and Lithuania in January 2025. Phase 2 training for Croatia, Italy, and the United States will be completed by spring 2025.



**D. Kindness Care Facility Project:** The Connect with Kindness curricula was adapted as a self-study pocket guide resource for healthcare providers who work with vulnerable seniors and reformatted into a pocket guide. A 90-minute training and 12-week pilot was conducted with 30 healthcare providers and facility administrators at a care center in Minnesota. Data from the pre-and-post-implementation surveys indicate that the training and use of the resource had a highly positive impact on the overall wellness of the healthcare providers and the residents they serve.

**E. Revenue from Professional Services:** Both Co-Executive Directors conducted a six-hour professional development class for 13 teachers through the Professional Development Center at the University of Hawaii; and a two-hour training session plus two hours of consultation for North Cedar Academy, an international boarding school in Wisconsin. Training for 30 teachers and leaders also took place at The KOÇ School which is a prominent private school in İstanbul, Turkey. The fees collected from these activities were used to support the overall operations of IKR.

**F. Professional Conference Presentations:** To maintain an active association with other global researchers and scholars, IKR presents its research at prestigious conferences. In October 2024, IKR presented its projects' findings at the annual Association of Moral Education Conference.

**G. FY 2024 Financial Activity:**

**Revenue:**

Private Donations (23)	\$13,331.07
Corporate Donation: Dick's Drive-In Restaurants	\$5,000.00
Income from Paid Services	\$3,381.25
<b>Total</b>	<b>\$21,712.32</b>

**Expenditures:**

Translation Contractors	\$9,852.27
Insurance	\$1,267.20
Operations	\$2,923.76
Conference Registration & Travel	\$1,700.00
Meals & Entertainment	\$74.63
<b>Total</b>	<b>\$15,817.86</b>

**H. FY 2023 Notation:** Since IKR was formed in November of 2023 the fiscal year for 2023 was very less than three months. The two Co-Founders/Co-Executive Directors donated seed-money in the amount of \$2,400 in December. By the end of FY 2023 there was a balance of **\$1,057.93**.



**I. FY 2024 In-Kind Donations:** IKR was successful because all professional training and development fees provided by both Co-Executive Directors were waived and two other professionals also waived their fees. Note the hours listed below for the Co-Executive Directors do not represent all hours spent to form, operate, and sustain IKR’s mission and vision, these are merely professional fees for one aspect of the work conducted by the Co-Executive Directors:

**In-Kind Donation of Professional Services:**

24 hours digital formatting	\$1,245.00
30 hours editing, SAC member	\$750.00
800 hours, Co-Executive Directors	\$80,000.00
<b>Total</b>	<b>\$81,995.00</b>

# Strategic Initiatives and Goals for FY 2025

*Listed in Order of Importance*



## 1. Increase revenue by 100%

- a. **Goal:** Double revenue from last year to \$45,000 by:
  - i. Publishing and selling at least one booklet/guide.
  - ii. Increasing the number of individual donors via widening IKR's social media presence and professional and personal connections.
  - iii. Applying for at least one viable grant.
  - iv. Identifying at least one corporate sponsor.
  - v. Increasing the number of paid professional services provided by IKR Co-Executive Directors, from 3 in FY 2024 to 5 in FY 2025.
    - 1. **Who:** Both Co-Executive Directors, Board of Directors, Senior Advisory Council, and past donors.
    - 2. **When:** By 01/31/2026

## 2. Determine the US Marketing Potential of Kindness School Concept

**Goal:** Develop and implement a marketing strategy to expand Kindness School Concept in the United States with at least 5 schools or one school system/district, to include independent or private schools.

- i. **Who:** Professional marketing advisor with both Co-Executive Directors
- ii. **When:** Have marketing plan no later than 7/1/25; have a contract for schools no later than 01/31/26
- iii. **Budget:** \$3,500 for professional marketing advisor

### **3. Complete Phase 2 Kindness School Pilots**

- a. **Goal:** Continue to support current schools in Cote d'Ivoire, Lithuania, Croatia, Italy, and the United States
  - i. **Who:** Both Co-Executive Directors
  - ii. **When:** Throughout FY 2025, by 01/31/26
  - iii. **Budget:** \$1,500 for verbal translations, written translations, and shipping.

### **4. Explore CASEL Endorsement for Connect with Kindness Curricula**

- a. **Goal:** Seek influential endorsement by the US social and emotional learning gold standard. This is also to support marketing in the US.
  - i. **Who:** Both Co-Executive Directors with Board Member Janice Darias.
  - ii. **When:** Throughout FY 2025, by 01/31/26
  - iii. **Budget:** TBD

### **5. Expand International Kindness School Concept**

- a. **Goal:** Expand the Kindness School concept to 2-4 entire schools in countries where we have translated documents: Italy, Lithuania, French-speaking Africa, and/or Croatia and English-speaking Africa.
  - i. **Who:** Both Co-Executive Directors
  - ii. **When:** Throughout FY 2025, have schools identified by 01/31/26
  - iii. **Budget:** \$1,000 for verbal and some written translation

### **6. Launch Kindness School Certification**

- a. **Goal:** Certify at least 5 Kindness Schools.
  - i. **Who:** Both Co-Executive Directors with SAC Subcommittee members
  - ii. **When:** Throughout FY 2025, have all schools certified by 01/31/26
  - iii. **Budget:** \$1,000 for printing/shipping

### **7. Elevate Global Participation with Scholars and Educators**

- a. **Goal:** Present the IKR projects and research findings at 2-3 conferences.
  - i. **Who:** Both Co-Executive Directors and Kindness School partners when appropriate.
  - ii. **When:** Throughout FY 2025; present at least 2 by 01/31/26
  - iii. **Budget:** \$2,000 for registration and some travel reimbursement

## 8. Pay Staff for Professional Services

- a. **Goal:** Pay each Co-Executive Director for some of their professional services provided. Reimburse Co-Executive Directors for all meals, and accommodations when traveling, and up to \$1,000 each for flight costs as general budget permits.
  - i. **Who:** Board of Directors
  - ii. **When:** Pay both Co-Executive Directors, by 01/31/2026
  - iii. **Budget:** \$2,500 each; total \$5,000

## 9. Expand Kindness Care Facility Pilot

- a. **Goal:** Expand Kindness Care Facility Pilot with one entire healthcare facility or organization.
  - i. **Who:** Amy Spangler
  - ii. **When:** Throughout FY 2025, have facility identified by 01/31/26
  - iii. **Budget:** \$1,000 for printed and other related costs



# Impact Snapshot

In the last four months since adopting Connect with Kindness Curricula, I have seen more kindness in students. They are finding kindness in everyday things—Principal from Lithuania

I noticed a lot of changes as a result of using Connect with Kindness Curricula. It became the most important part of all the schoolwork. It was wonderful—*Teacher from Coté d'Ivoire, Africa*

Due to the Pocket Guide Implementation and training I feel like the staff grew a bit closer because we got to see a different side of each other than we were previously used to—Health care provider, Minnesota

81% of 112 Croatian students, ages 10-15, want to always use Connect with Kindness Curricula at their school.

Our environment became more welcoming and positive because of the Pocket Guide—Health care provider, Minnesota

## Donors

*A special thank you to all our bighearted donors. We are honored and grateful that you choose to give to International Kindness Reset.*

*We could not do this work without your kindness and generosity.*

Beth and Hector Dalton

Lois and Bill Lydens

Bill Bode

Maureen and Walter Grant

Carolyn Bell

Maureen Barnowski

Cynthia and Robert Baur

Melinda Pierson

Dick's Drive-In Restaurants

Michele and Todd Markley

Ginger MacDonald

Renee and Jim Gottwald

Janelle and Curt Roberts

Robert Wiggins

Jean Grossman and Maria Torres

Sterling Morris

Jeri Meola and Judy Osborne

Sylvia Sterne

Jodie and Steve Skolnick

Victoria Minakova and Alexander Minakov

Julie and Roger Newby

Vikki Bell and Tom Sawyer

Julie Pastirik

Kris J. Schmitt

